



# Haisley Millar Sustainability Statement

In today's competitive global marketplace, the issues relevant to supporting sustainability are directly linked to our long-term profitability and viability. We believe that sustainability and business success are not only compatible but are inextricably linked and that by embracing both, we will benefit in the long term.

We believe that initiatives enhancing our reputation and ability to be a strong corporate citizen, providing a good place to work, and being a good steward of our environmental resources will make us a stronger, more competitive company, better able to support and satisfy our broad client base while providing the owners with adequate returns and employees with rewards commensurate with their efforts.

David H. Millar  
President & CEO