

Haisley Millar Environmental Policy

Haisley Millar understands the sensitivities of its clients including the growing pressures of changing statutory policy, regulation and public concern that relate to environmental issues. Therefore, we will seek to support our clients in complying with environmental best practice. To accomplish this we will:

- Identify opportunities to reduce any environmental impact of its activities and adopt these changes where appropriate;
- Communicate its environmental policy both within the company and to the external community;
- Raise staff awareness of environmental issues and promote individual good practice;
- Give preference to environmentally aware suppliers whenever possible;
- Make efficient and environmentally responsible use of energy, water and other natural resources;
- Monitor the company's Carbon Footprint and seek ways to reduce this; and
- Employ sound waste management practices.

Haisley Millar's reports and studies are formatted for two-sided printing. Printed copies of our final reports will be printed on recyclable papers without sacrificing quality. We encourage our readers to limit the number of copies printed for internal use and to use recyclable paper.

David H. Millar President & CEO